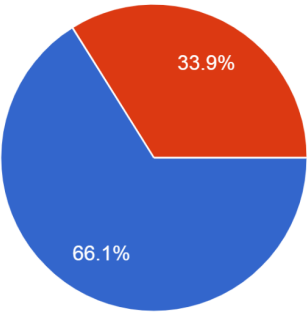




The purpose of this survey is to improve the research and work environment at YSU. It is implemented within the framework of HRS4R strategy. The HRS4R strategy is a tool launched by the European Commission to support universities, research institutions and organizations that fund research in the application of The European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers, which aim to contribute to the development of a European labor market attractive for researchers.

Gender

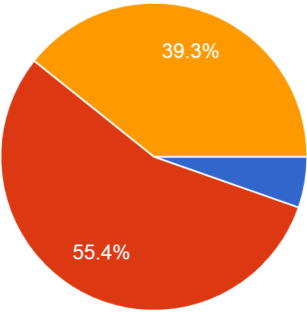
56 responses



- Female
- Male

Scientific degree

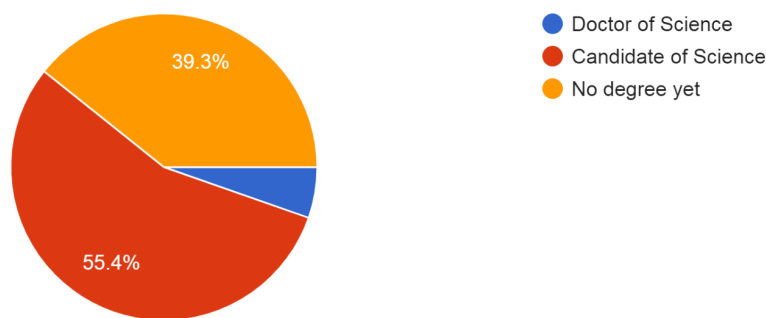
56 responses



- Doctor of Science
- Candidate of Science
- No degree yet

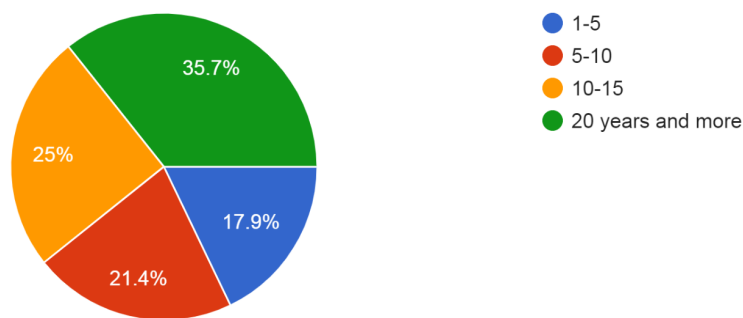
Scientific degree

56 responses



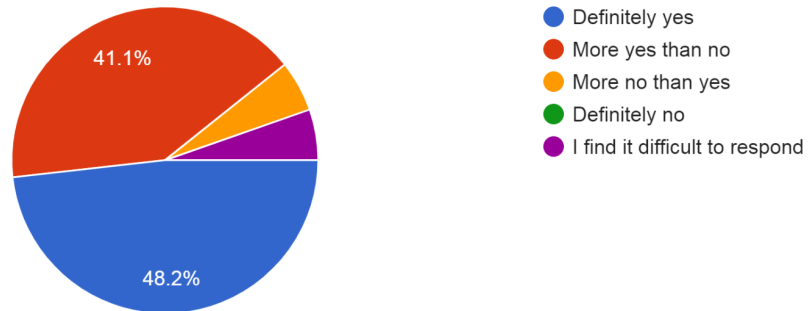
Years of experience at YSU

56 responses



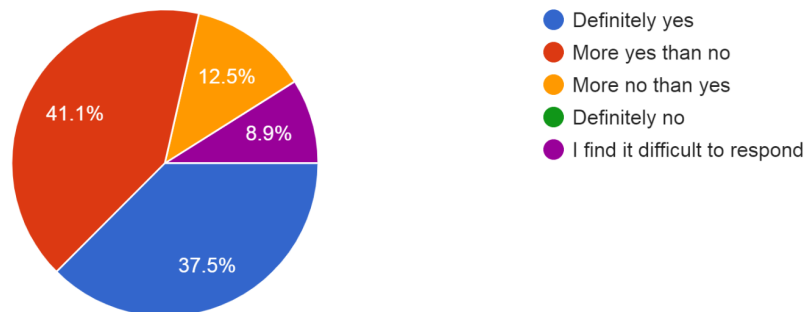
Are the basic principles of research freedom highlighted at YSU (free choice of research topics, directions, methodology and free expression of will, ...to account financial, ethical or other constraints)?

56 responses



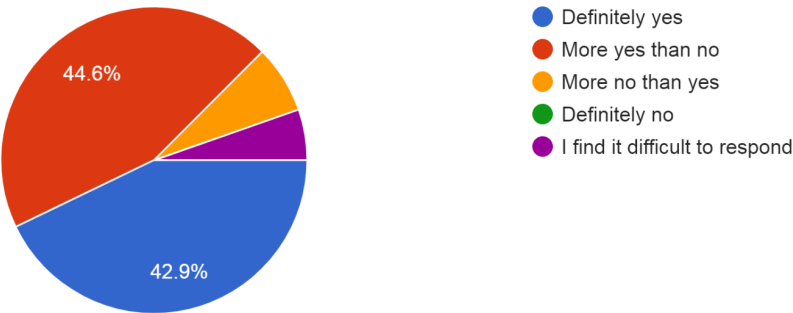
Are you aware of the ethical principles and standards for conducting research at the university on sectoral, national and institutional levels?

56 responses



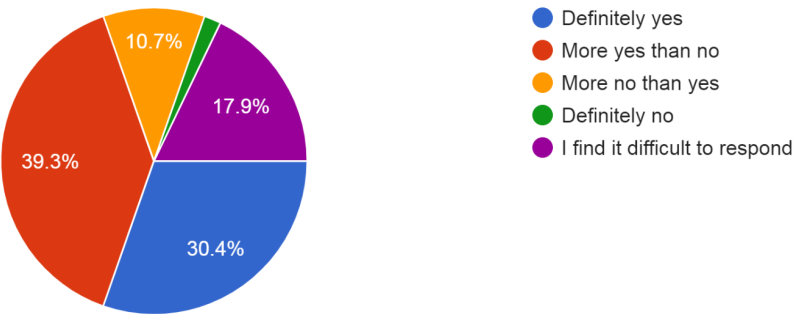
Are you aware of the strategic goals set in the field of your research, and the legal norms, procedures and principles of the regulation of res...implementation and current accountability process?

56 responses

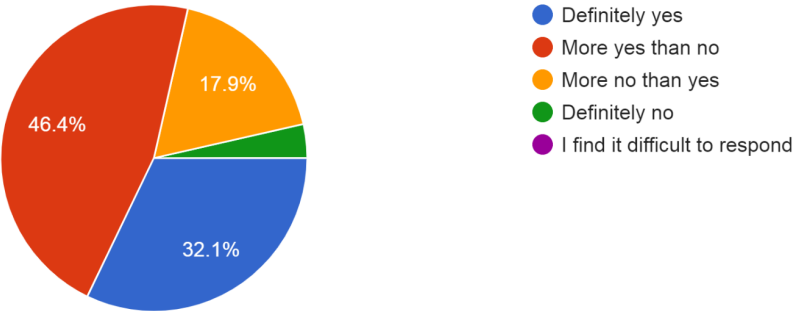


The university has a transparent system of accountability for research activities carried out with internal and external funding.

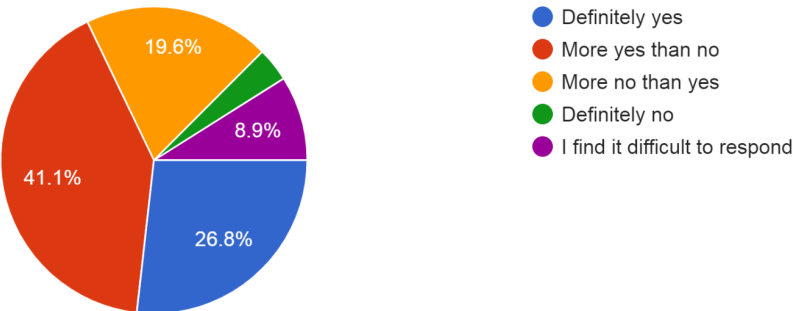
56 responses



The university provides a proper level of working conditions and information security.
56 responses

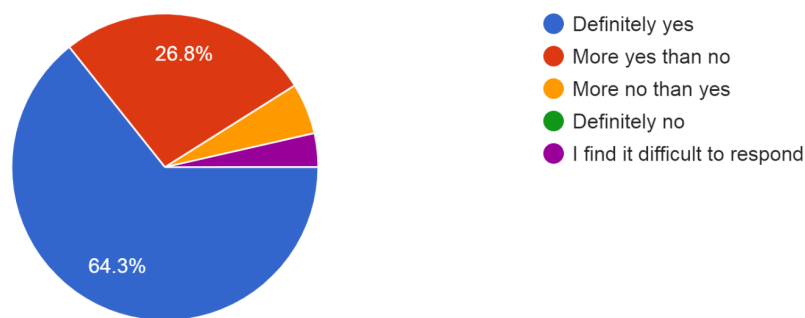


Do you ensure the dissemination (raise the awareness) of the results of your research their practical applications and commercialization?
56 responses



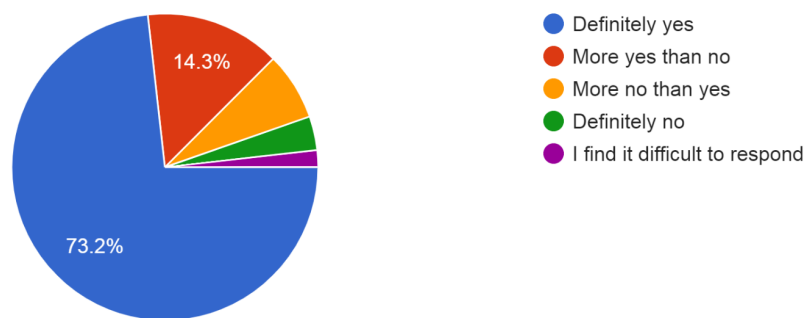
Do you ensure the public access to the results of your research?

56 responses

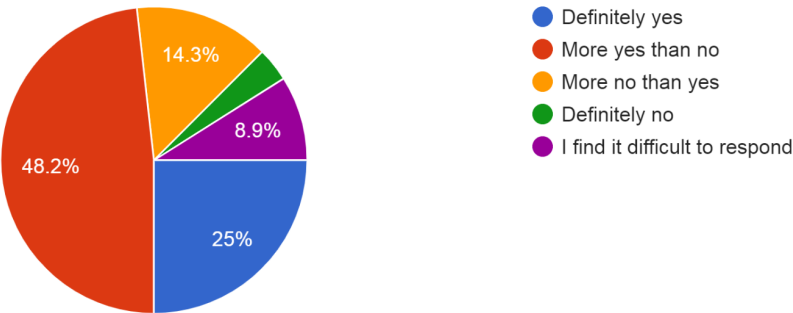


YSU encourages non-discriminatory attitude towards the researcher without condition it on gender, age, sexual orientation, political views, socio-economic status, etc.

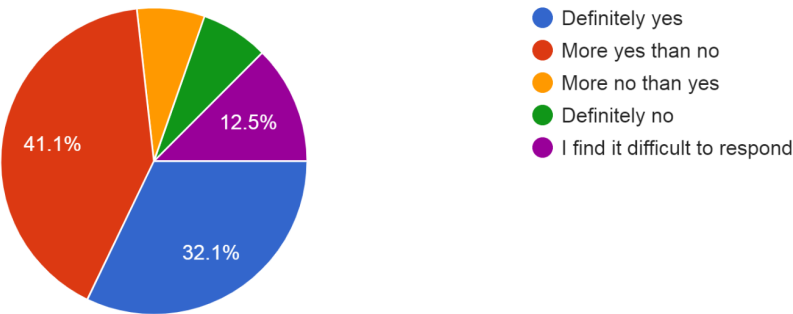
56 responses



YSU regularly and transparently evaluates the activity of the researcher(research, teaching activity, scientific supervision, national and international ... evaluations are considered for career advancement.
56 responses

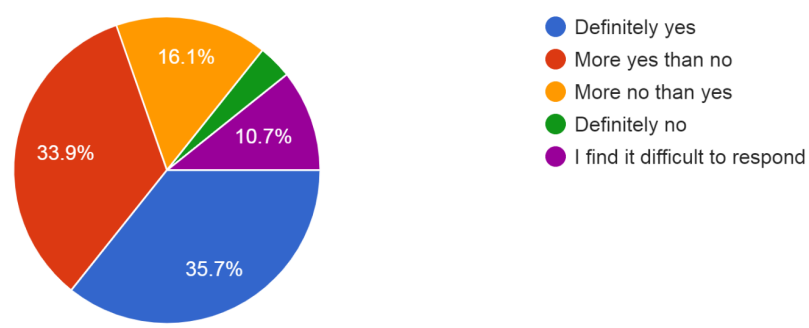


Recruitment process of the researchers, includind PhD admission, is based on clearly defined criteria, it is open, transparent, effective and is in accordance with the international standards.
56 responses



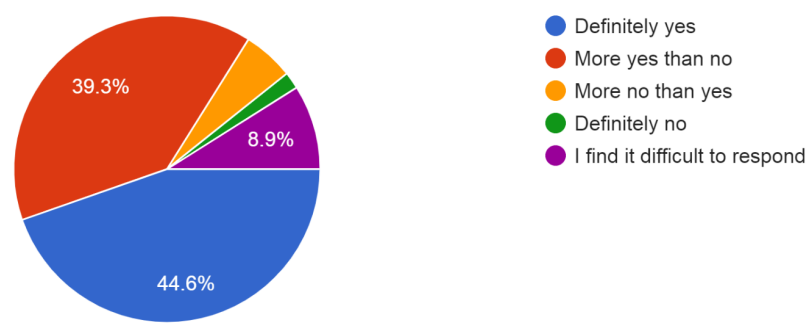
Recruitment announcements(including PhD admission) describe the required skills and knowledge, as well as working conditions and functions, the ti... announcement and the competition day is realistic.

56 responses

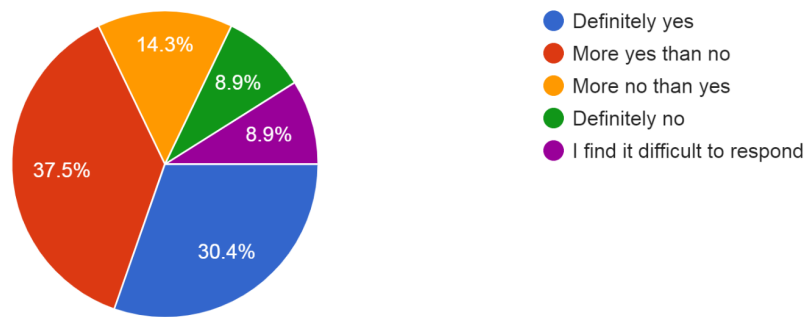


The commissions responsible for recruitment, including PhD admission, have a balanced and qualified staff (in terms of professional skills, gen... carry out the evaluation of candidates objectively).

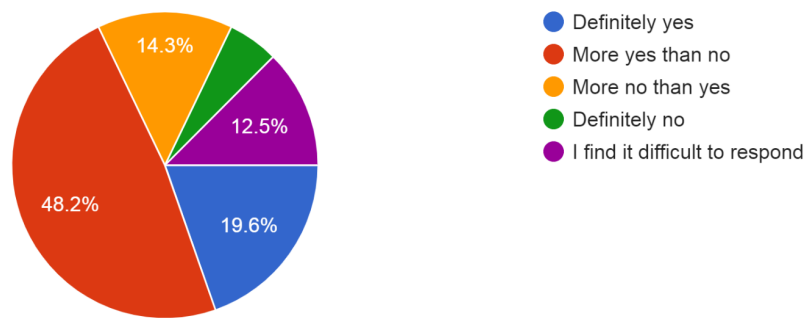
56 responses



Have you received sufficient information on the admission criteria and procedures(number of vacancies, career prospective, and proper post com...te) before taking part in the vacancy competition?
56 responses

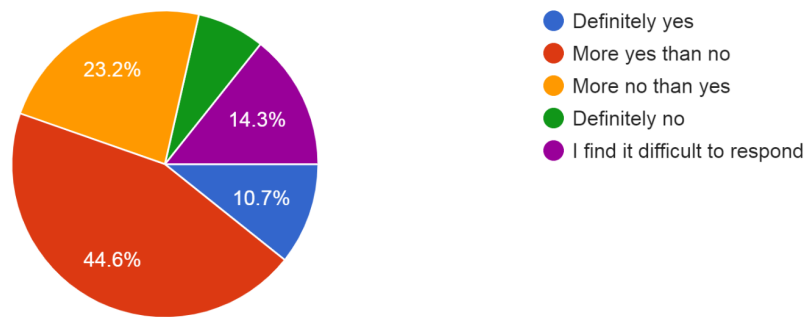


Are the defined requirements for recruitment at YSU suffiecient to maximally assess the skills, abilities, experience and achievements of the candidate?
56 responses



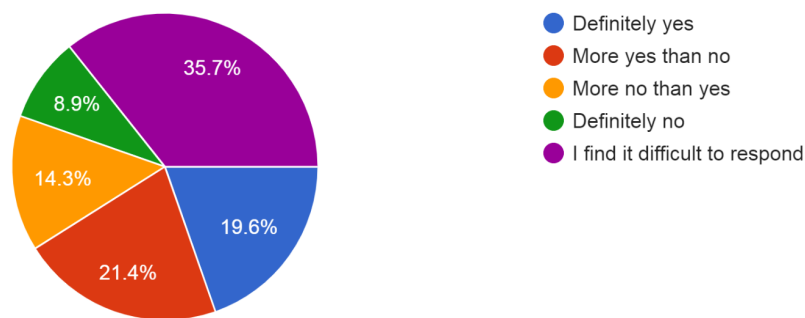
Are the attestation requirements of YSU employees sufficient to maximally assess their skills, abilities, experience and achievements?

56 responses



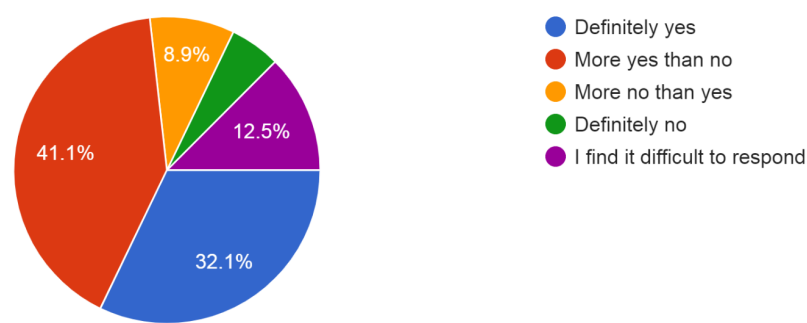
After the termination of work, YSU does not hinder the return of that employee to work.

56 responses



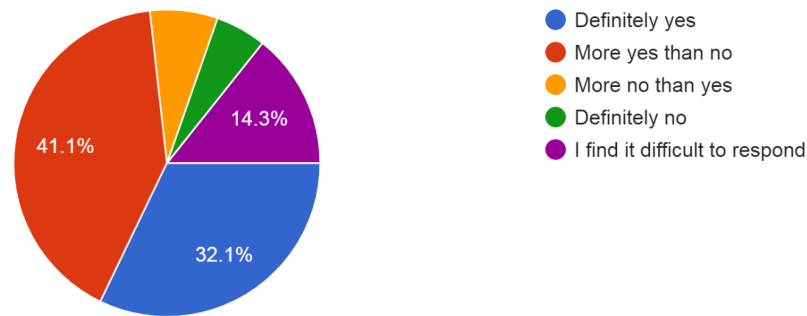
The experience of cross-sectoral, interdisciplinary, and geographical mobility is recognized and evaluated by the university.

56 responses



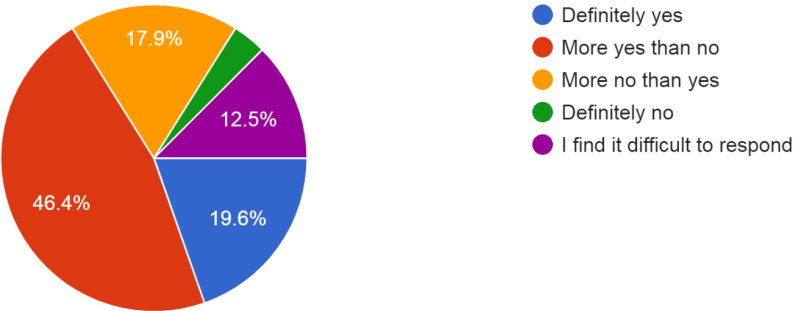
Does YSU recognize the academic and professional qualifications of the researchers, including the documents of non-formal education?

56 responses



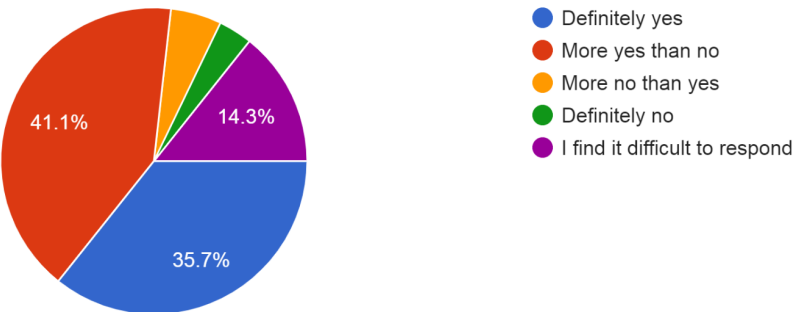
Career advancement at YSU is based on professional achievements and not on their subjective evaluation.

56 responses



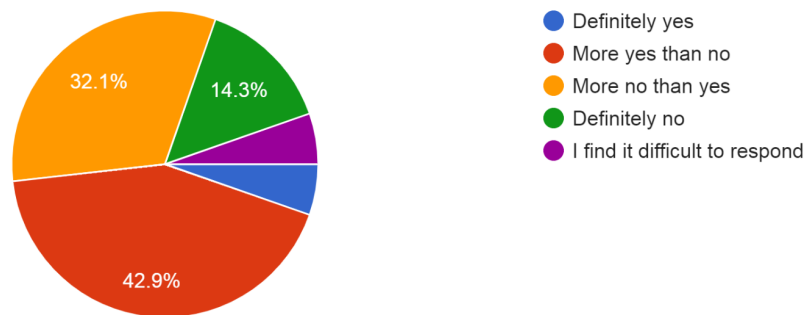
YSU views the researcher involved in the research as specialists of the field, regardless of their status(Master, PhD student, candidate, doctorant, etc.).

56 responses



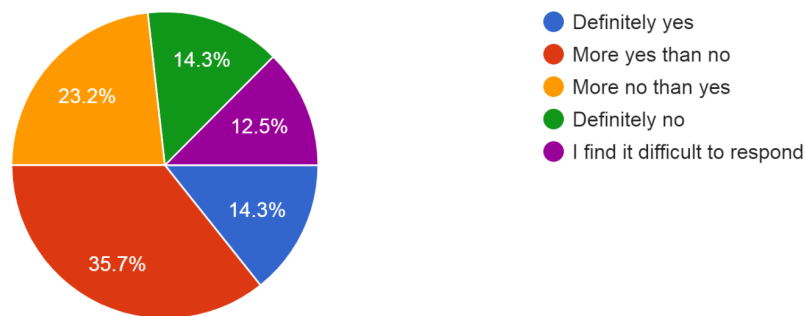
Are technical sufficiency and software support enough for the implementation of scientific research activity?

56 responses



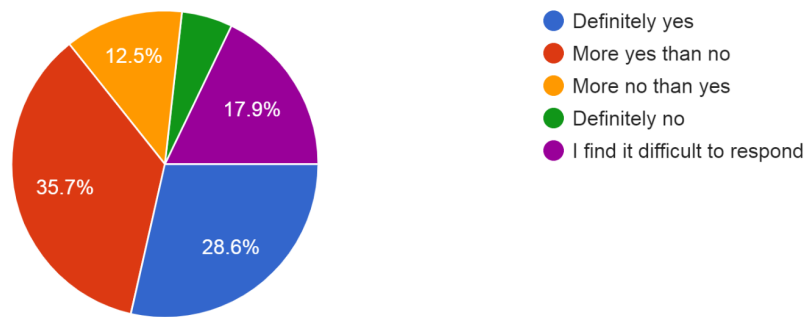
Are the working conditions defined at the university flexible and allow to combine work life balance, including the conditions necessary for people with special needs?

56 responses



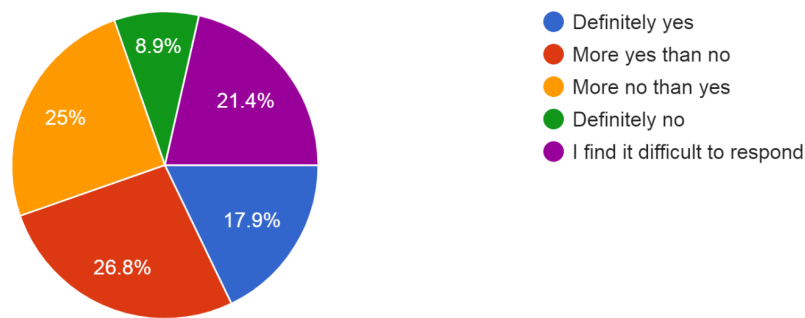
Does YSU provide appropriate guarantees of stability and reliability for work activities of the researchers?

56 responses



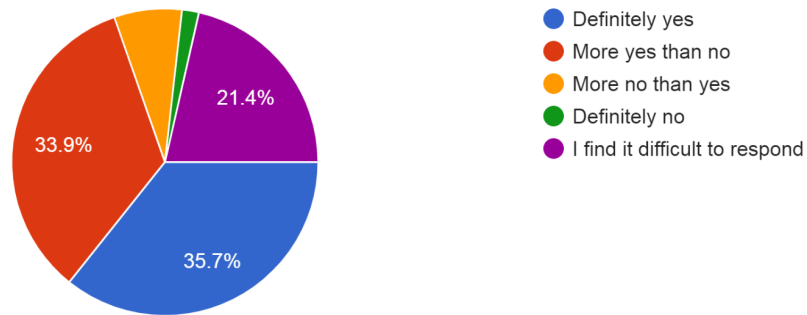
Do YSU or research funding organizations provide fair and attractive funding conditions and social welfare guarantees for research activities?

56 responses



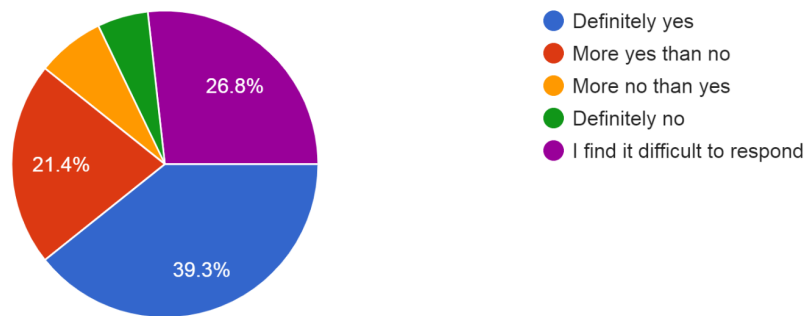
Is gender balance maintained in the educational, scientific, research, administrative, teching and other spheres of university activities?

56 responses



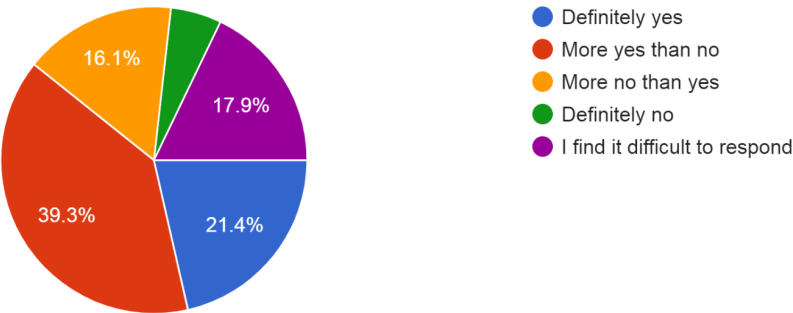
Does YSU highlight the inter-sectoral, interdisciplinary and geographical mobility as an opportunity for professional development and is it fixed in the strategy of the university?

56 responses



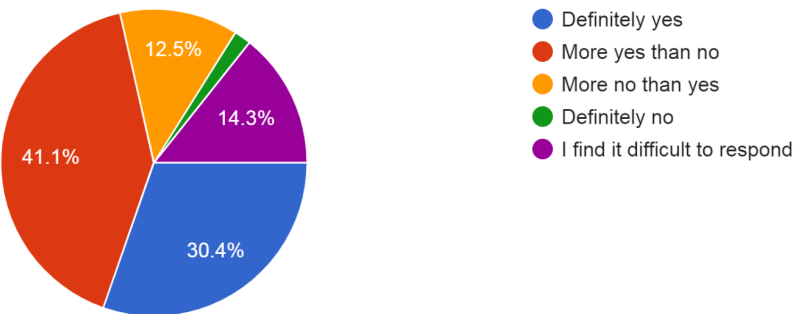
Are there any mechanisms of support for continuous professional development and advisory at all levels of YSU research activity(from beginner to experienced researchers)?

56 responses



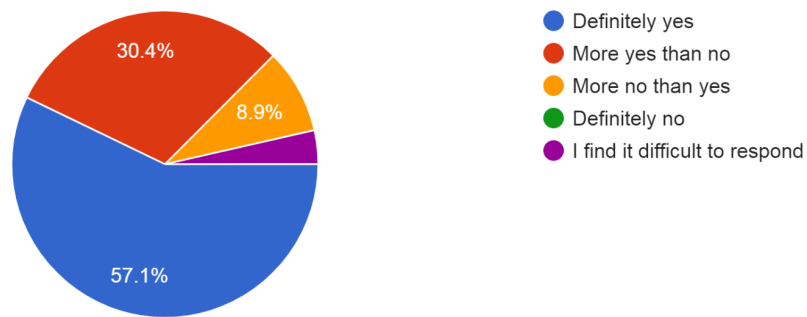
Are the intellectual property rights on the results of your research activities protected?

56 responses



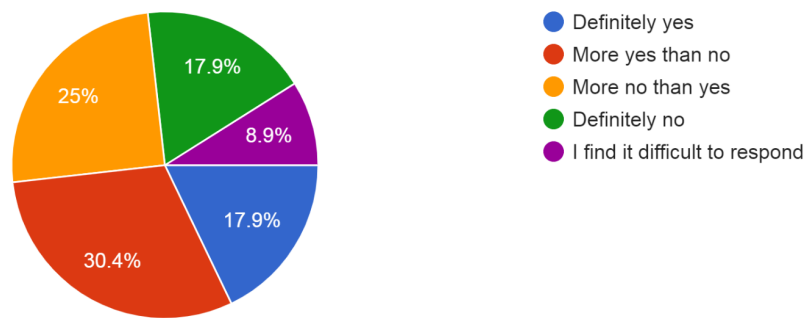
Is the co-authored research work encouraged by YSU (including publications in journals with impact factors)?

56 responses

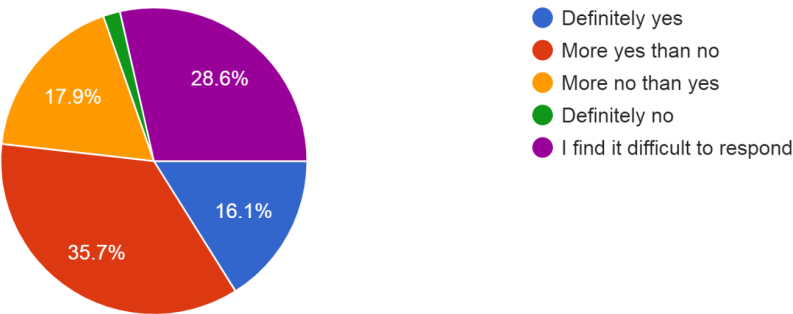


Do you consider the current distribution of workload between the research and teaching components effective?

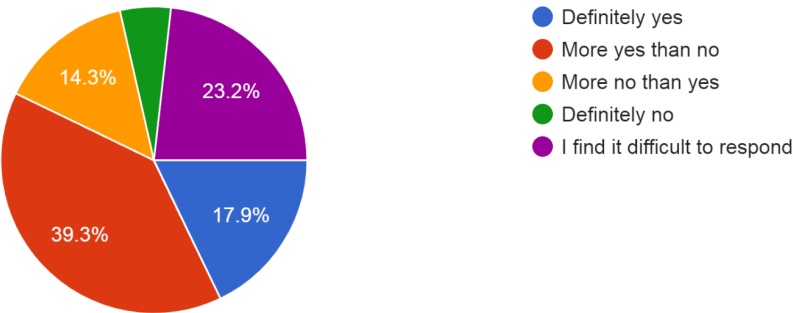
56 responses



Do you think the complaints submitted by the researchers are properly processed?
56 responses

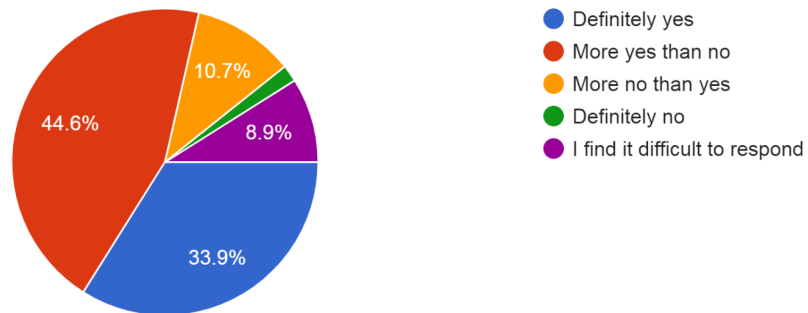


Do your suggestions related to decision-making processes in YSU governing bodies have a proper review?
56 responses



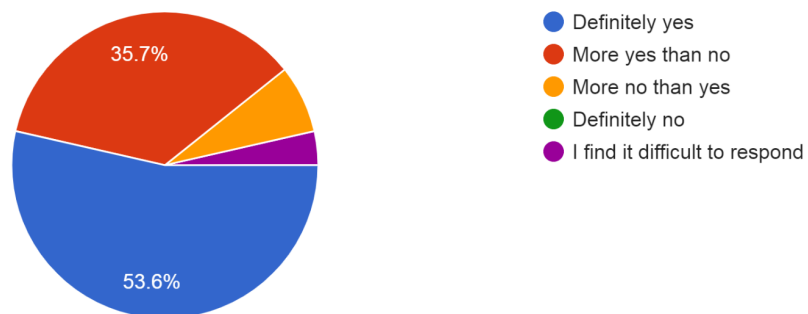
Do you evaluate the relationship between the supervisor and the researcher as effective? Are they constructive? Are the discussions held regularly ac...ing to the advancement of the researcher's career?

56 responses



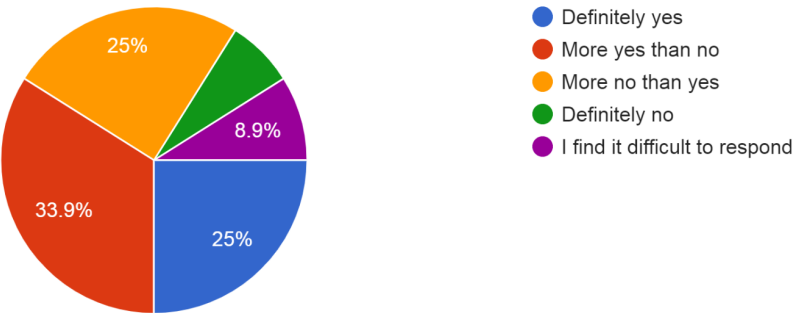
Does regular participation in various scientific events(including formal trainings, conferences, workshops, e-learning) contribute to the enhancement of skills and abilities of researchers?

56 responses



Does YSU regularly organize events aimed at the continuous development of skills and professional abilities of the researchers?

56 responses



Are the criteria for being a supervisor of scientific research clearly defined? Are they based on professional skills, knowledge, experience as wel...upport and promote progress and provide feedback?

56 responses

